

**STAFF PARTICIPATION IN
COMMUNITY/POLITICAL ACTIVITIES**

Background

Mother Earth's Children's Charter School (MECCS) recognizes the democratic right of its staff members to render public service and/or take an active part in community activities, subject to the following administrative procedures.

Procedures

1. The staff member must maintain a level of job performance acceptable to his/her immediate supervisor and consistent with contractual obligations and employer expectations.
2. The staff member must guard against becoming involved in activities which are interpreted as a conflict of interest.
3. The staff member is normally restricted to a maximum of three (3) days of leave under this administrative procedure. The Superintendent, or designate, may extend this leave under exceptional circumstances. The cost of the substitute shall be the responsibility of the staff member or some other agency.
4. The staff member considering public office or membership on government boards/agencies shall discuss any job-related implications with the Superintendent or designate prior to making the decision to accept.
5. The staff member shall make requests as noted in procedure 3 above to the Superintendent, or designate.

References: Sections 60, 61, 113, *School Act*

Adopted: June 2011
Amended:
Due for Review: